



ANNUAL REPORT

2023

Partners



Sustainable Solutions by and for the Marginalized Communities

Word From Our Director



NGITORIA LENGARAM

Executive Director

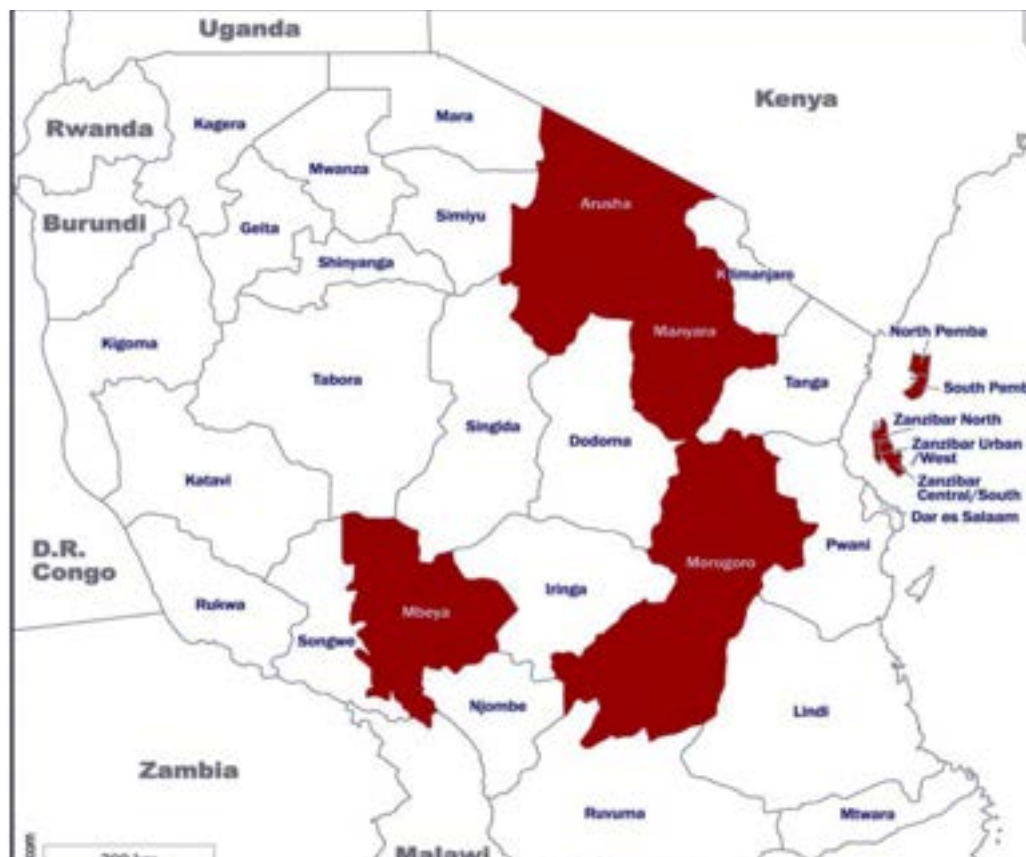
E-mac Tanzania

” Reflecting on our journey in 2023; E-mac stands proud of the achievements and progress made amidst challenges—embracing opportunities for growth and innovation. Looking ahead to 2024, our focus remains on broadening our organizational reach, enhancing operational efficiency, and fostering innovation to better serve the marginalized community.

With gratitude for the dedication and resilience of our team, Stakeholders and donors, we embark on the new year with renewed determination and enthusiasm. Together, let us continue to push boundaries, inspire change, and make a meaningful difference in the lives of those we serve.

Who we are and where we operate

E-MAC Tanzania was initially developed in early 2010 as a Community Based Organization (CBO) by development practitioners who are working in different international NGOs and research institutions to support community initiatives and mostly those left by donors after project(s) phase out. In 2012 E-MAC Tanzania got recognized at district level and later in 2013 was fully registered to operate at national level.





Our Vision

E-mac envisions an empowered community with equal opportunities to social services

E-mac is there to empower marginalized communities for improved well-being through promotion of sustainable initiatives and networking with other partners.

Our Mission



- Integrity
- Accountability and transparency
- Cost consciousness/Cost effectiveness
- Impartiality
- People first culture



Our Core Values

Number of Programme Beneficiaries



65,075 People



29,905 People



224 Farmers and Pastoralists



401 Youth

With?



Employees
14



Board of Directors
7

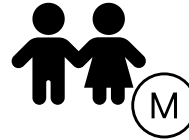


Partners
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Management Structures Formed



1 Community Based Water Supply Organization (CBWSO)



4 SWASH Clubs



7 VSLAs
41 YLEs
21 YSLAs

Construction & Rehabilitation



3 Changing rooms; 2 handwashing facilities; 2 Sewage Systems; 2 Water Pumps; 2 Water Tanks (5000ltrs) in 2 schools; 2 Water Catchments and a Water harvesting facility

Financials



4 Projects



TZS 727,627,350.60



Promoting Health and Empowerment: Advocating for Proper WASH, SRHR, and MHM among Women and Girls.

In Tanzania, an estimated 70 percent of the Ministry of Health budget is allocated to preventable WASH-related diseases due to the lack of access to improved sanitation and clean drinking water for the majority of the population. The government of Tanzania has set a target to increase access to improved sanitation to 95 percent by 2025, as part of its Vision 2025 strategic plan.

In alignment with this vision, E-MAC implemented the SIMAVI funded WASH & Learn 3.0 project over three years in the Ilkiding'a ward of the Arusha District Council.

E-MAC created awareness and advocated for proper WASH, SRHR, and Menstrual Hygiene practices among women and girls in schools and community by identifying the drivers of behaviors directly affecting women and girls health, social and economic empowerment and pursuance of their rights to WASH and MH and improved the socio-economic status of women through training in Village Saving and Lending Associations and WASH business initiatives.



Advocacy efforts have ensured women's inclusion in water management, with three women holding key board positions. The project aimed to raise awareness among 50% of women and girls, reaching 28,447 individuals. Infrastructure developments include constructing 3 changing rooms for optimal menstrual hygiene management, benefiting 2,844 schoolgirls, and installing sewage systems, handwashing facilities, water pumps, and tanks in 4 schools, serving 57,678 pupils. Rehabilitation of 2 water sources further aids water supply. Governance strategies have been enhanced through capacity building of a Community-Based Water Supply Organization serving 13,015, formation of SWASH clubs, and training of school and government leaders in WASH infrastructure management.

For wider communication E-mac shared lessons and opportunities at the annual Tanzania Menstrual Health and Hygiene (MHH Coalition) and Tanzania Water and Sanitation Network (Tawasenet) meetings.

How Female WASH Heroes Inspire the Nation: MAJI MANDIGA PROJECT

Despite the tough reality of getting clean water in rural Tanzania, especially for women and girls, there's hope: **The inspiring stories of female WASH heroes.** These brave women face dangerous paths and long waits at water sources to meet their families' needs, showing resilience in tough times.

Journalist **Mohammed Hammie** sheds light on these struggles and victories in his book, "Mandiga's Well". With the support from SIMAVI; E-MAC Tanzania, and Hammie turned Mandiga's story into a comic book, spreading its message further. In August 2023, E-mac and Hammie, implemented a project to empower women and tackle water challenges in Tanzania, inspired by Mandiga's tale.

The project focused on female leadership, inclusive decision-making, and menstrual health, echoing Mandiga's story of struggle for clean water. They identified WASH heroes in Arusha and Morogoro, sharing their stories in videos and radio programs. Six champions' tales engaged, 2,500 community members, sparking conversations on menstrual hygiene and women's roles in WASH. Articles in newspapers and social media highlighted these heroes.



Radio listeners and community members praised the women's bravery, finding inspiration in their stories. The partners aim to keep amplifying WASH heroes' voices to empower more women and communities and influence political action on water and sanitation in Tanzania's marginalized communities.



Women like Hadija Rashid, Margreth Augustino, Hellen Mollel, Johan Hopeness, Joyce Mahanyi and Victoria Gwera showcased exceptional leadership, drilling wells and providing clean water to many households. Community events drew over 1,000 attendees, discussing the importance of women leading in water governance and Menstrual Hygiene Management.

Sanitary Pads Market & MHM in Tanzania Rural

E-mac partners with OIKOS East Africa to examine the market and accessibility of Menstrual Hygiene products in Arusha and Manyara regions; a project funded by the World Bank. In this activity, 525 stakeholders (school girls, parents, and school health teachers) were interviewed:

75% students prefer reusable Pads



Key Results



91 Institutions served: 40 schools, 29 villages, 22 wards

Developed a scalable, systematic, cost-effective and sustainable approach to bring Menstrual Health and Hygiene (MHH) knowledge and materials into the classrooms



Capacity building on Sustainable Supply and Availability of Female Sanitary Towels in Rural Tanzania (institutions) offered



Understanding on the Re-usable and Disposable sanitary towels (Availability, Cost, how to use, Hygiene procedures, Durability)

Empowering Youth for Socio-Economic Development.

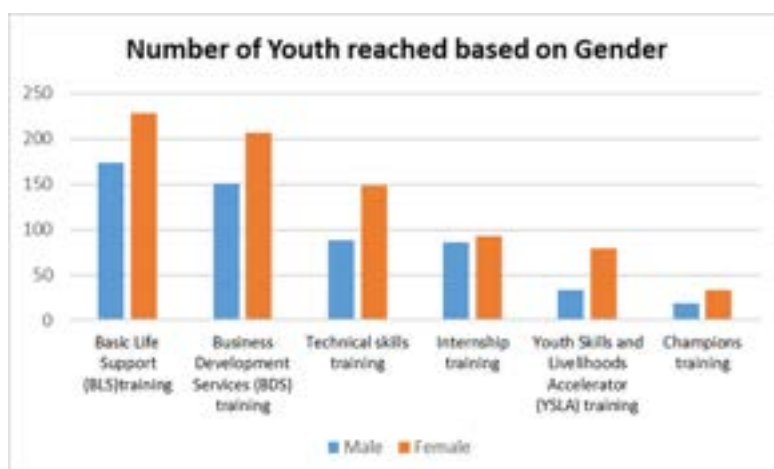
E-MAC Tanzania collaborates with youth to enhance their workforce readiness skills, preparing them to navigate the socio-economic challenges of the modern world. This initiative involves providing technical, digital, entrepreneurship, business development, and life skills training to empower youth to access potential markets and enhance their socio-economic conditions. Implemented under the Opportunity for Youth Employment (OYE) II program supported by SNV, this initiative operates in 8 wards in Mvomero District Council of Morogoro Region.

401 youth engaged, comprising 228 females and 173 males gaining practical skills in agriculture, masonry, stove, soap making, beekeeping, poultry farming, and salon services.

OYE II encourages self-sustainability by fostering innovative and locally available businesses and solutions.



41 Youth-Led Enterprises (YLEs) and 21 Youth Savings and Loan Associations (YSLAs) formed to foster mutual support and shared success.



Building Climate Resilience Among Nomadic Communities

In recent years, Simanjiro District Council faced a decrease in rainfall and a change in the rainfall patterns. These extreme changes in climate heightened conflicts between pastoralists, farmers, and wildlife conservation authorities.

To address these challenges, E-MAC Tanzania implements a climate-smart agriculture project supported by IKI/GIZ to enhance the resilience of Simanjiro's community through the adoption of climate-smart agricultural practices.

The project trained 24 Agricultural and Livestock Extension Officers, 200 champion farmers and pastoralists.

The project developed a tailor-made manual, which serves as a comprehensive guide to promote sustainable agriculture and livestock farming in Simanjiro. This manual will guide over 1500 farmers and livestock keepers



For sustainability the project conducted a Training of Trainers (TOT) to Extension Officers empowering them with skills and knowledge to support farmers and pastoralists in adopting Climate-Smart Agriculture (CSA) practices.

Also the project identified and trained champion farmers who act as leaders within their communities, actively engaging with fellow farmers and sharing expertise on CSA practices to promote widespread adoption.

STAFF CAPACITY BUILDING ON M&E DIGITAL TOOLS

In response to the increasingly competitive landscape for donor funding among NGOs and the critical need to demonstrate impactful project outcomes, E-mac recognized the importance of adopting a results-based management (RBM) approach. With donor expectations evolving towards greater accountability and value for money, it became imperative for E-mac to enhance its staff's capacity in Monitoring, Evaluation, and Learning (MEL). To address this need, E-mac organized a comprehensive training workshop on MEL with the support of the International Climate Initiative IKI/GIZ.

Participants engaged in a series of learning activities aimed at enhancing their proficiency in various aspects of MEL.

The training provided a practical space for participants to develop and refine their skills in results-based reporting, emphasizing the importance of clear and transparent reporting practices for demonstrating project impact and accountability to stakeholders.



Participants gained practical knowledge for developing an organization-wide M&E policy and M&E system. The implementation of these newly developed M&E frameworks and systems has allowed E-mac to enhance its project management practices, improve data-driven decision-making processes, and strengthen accountability mechanisms.



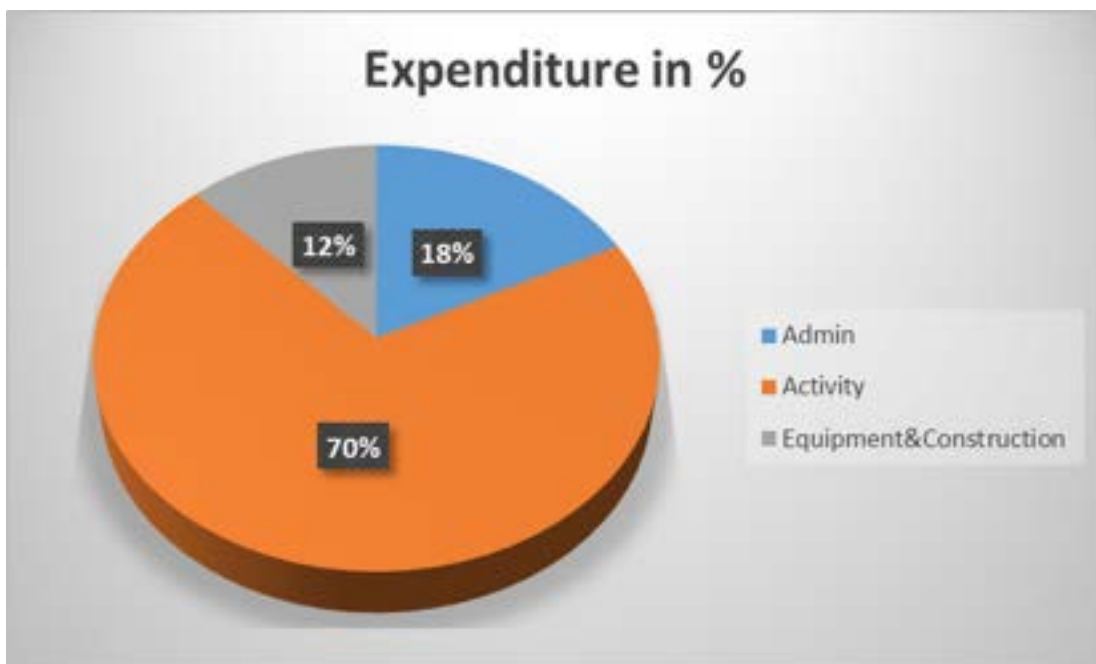
Gained skills and knowledge in results-based project management, focusing on Planning, Monitoring, Evaluation, and Learning.



Trained on utilizing MEL tools specific to WASH, Health, Environment, and Livelihood projects, including digital data collection platforms like Kobo and M-water.

A GLANCE AT FINANCIALS

In 2023 a total of TZS 727,627,350.60 was spent on our activities, purchase of equipment and building materials and administration. Thanks to the generosity of our donors (The World Bank /OIKOS (WB) ,SIMAVI (W&L), IKI/GIZ, SNV (OYE II) for their support of our mission.





THANK YOU

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